1106 Ovejas Ave Davis CA
Davis, CA 95616
(510) 517-9961
b@khorashadi.com

Behrooz Khorashadi

EXPERIENCE

Figma, San Francisco — *Engineering Manager, Make Editor*

August 2026 - PRESENT

- Lead engineering for Figma Make's core product experience, managing a team building AI-powered workflows that help designers turn ideas into interactive prototypes and code.
- Partner with Product, Design, and engineering leaders to shape the roadmap, coordinate delivery across AI agent and design canvas teams, and grow engineers into technical and product owners.

Otter.ai, Mountain View — *Engineering Manager*

2022 - July 2026

- Built and scaled the Core Product team from 2 to 12 engineers, establishing hiring standards, domain ownership, and execution culture to support multi-surface AI product development.
- Owned the Core Product roadmap and execution for meeting intelligence, delivering Summary Page (outline, overview, action items, insights) and establishing the Action Items + Agents framework as foundational product capabilities.
- Led development of Meeting Types & Templates and Rapid Summary Generation, defining how structured insights are generated per meeting context while reducing latency from ~20 minutes → ~60 seconds, significantly improving usability and engagement.
- Expanded Otter's product surface area by leading the launch of the Chrome Extension (v1) enabling new acquisition channels and structured, reusable workflows.

Dropbox, San Francisco — *Senior Software Engineer*

July 2017 - 2022

- Technical lead for 0-1 products (Save to Dropbox and File Imports). 10-person eng team. Design and deploy scalable architecture, team building and mentorship.
- Founder and Tech Lead, stealth internal startup. 2 patents filed.
- AWS, Automatic Speech Recognition (Google, Azure, IBM, Rev), Machine Learning, Python

Uber, San Francisco — *Senior Software Engineer*

Sept 2015 - July 2017

- Tech Lead for Uber's Memory Management initiative - Built a custom Android memory leak detector and designed the memory management and leak detection system for all Uber Android applications.
- Designed and built RAVE (Runtime Annotation Validation Engine). https://github.com/uber-common/rave.
- Redesigned Uber's entire location API/library using RX Java.

Google, Mountain View — *Software Engineer*

February 2013 - Sept 2015

- Designed Context Management framework for Android platform.
- Optimized client and server side Android implementations.

Qualcomm Research, Santa Clara — *Staff Software Engineer*

September 2009 - February 2013

- Design and prototype implementation of system enabling software for Qualcomm's indoor location based system.
- 50+ patents filed with the USPTO.

EDUCATION

University of California, Davis — *Ph.D Computer Science*

2004-2009

Ph.D Thesis: “VGrid Computing for Distributed Traffic Control and V-2-V Communication”

University of California, Berkeley — *BA, Computer Science*

1999-2004

BA, Computer Science GPA 3.34

Activities and Societies: UPE - Honor society

PATENTS

(Selected patents 3/53)

Generating improved digital transcripts utilizing digital transcription models that analyze dynamic meeting contexts (20200403818)

Algorithmic escalation of data errors in big data management systems (20180114175)

Methods and apparatuses for identifying audible samples for use in a speech recognition capability of a mobile device (8538760)

PUBLICATIONS

(Selected papers 2/16)

“Assessing the VANET's Local Information Storage Capability under Different Traffic Mobility” IEEE INFOCOM 2010

“Distributed automated incident detection with VGRID” IEEE Wireless Communications, February 2011

TECHNICAL EXPERTISE

Backend Systems (Python, Django, API design), Frontend Platforms (React, Next.js)

Distributed Systems & Data (MySQL, Cassandra, AWS)

AI/LLM Systems (prompt design, evaluation, agent workflows)

Developer Productivity & Tooling (CI/CD, code review automation)